

Constitution and By-Laws
of
Meadowbrook Baptist Church

Post Office Box 1226
Lenoir, North Carolina 28645

Constitution and By-Laws Revision Team

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CONSTITUTION

Preamble

For the purpose of preserving and making secure the principles of our Faith and to the end that this body be governed in an orderly manner, consistent with the accepted tenets of the Missionary Baptist Churches affiliated with the Baptist State Convention of North Carolina and the Southern Baptist Convention and for the purpose of preserving the liberties inherent in each individual member of the Church, and to set forth the relationship of this body to other bodies of the same faith, we do declare and establish this constitution.

Article I

Name

The name of this organization shall be Meadowbrook Baptist Church, Inc. of Lenoir, North Carolina. Officers of the corporation shall be: President, Chairman of the Deacons; Vice-President, Vice-Chairman of the Deacons; Secretary, Secretary

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of the Deacons; Treasurer, Elected Church Treasurer.

Article II

Purpose

The Meadowbrook Baptist Church is organized for the purpose of advancing and promoting the worship of God through the reading and study of the Holy Bible as the revealed word of God, ~~t.~~ The teaching and preaching of the Gospel of our Lord and Savior, Jesus Christ, conducting regular services of worship for the spiritual training, development and benefit of each member and for the winning of souls to Jesus Christ. This Church shall be missionary in spirit, extending the Gospel through our organized religious channels to the entire world.

It shall promote and maintain the teaching and doctrines of ~~theat~~ Christian denomination universally known and designated as the Missionary Baptist Denomination. It shall exist to provide regular opportunities for public worship, to sustain the ordinances, doctrines, and ethics set forth in the New Testament for the Church of our Lord Jesus Christ, and to channel its offerings to the support of the objects of the Kingdom of God. In order to effectively carry forward the objects and purposes set forth above, the church will have full power and authority to purchase, lease and acquire by gift, devise or bequest and to

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hold, mortgage, convey and dispose of all kinds of property, both real and personal, provided that the title to all property shall be vested in the corporation, known as Meadowbrook Baptist Church, Inc.

Article III

Statement of Basic Belief

We affirm the Holy Bible as the inspired word of God and the basis for our beliefs. This church subscribes to the doctrinal statement of The Baptist Faith and Message as adopted by the Southern Baptist Convention in 1963. We voluntarily band ourselves together as a body of baptized believers in Jesus Christ personally committed to sharing the good news of salvation to lost mankind. The ordinances of the church are believer's baptism and the Lord's Supper. (A copy of a more complete explanation of the Articles of Faith of Meadowbrook Baptist Church may be found in the church office. ~~or in the resource center.~~)

Article IV

Church Covenant

Having been led, as we believe by the Spirit of God, to receive the Lord Jesus Christ as our Savior and, on the profession of faith, having been baptized in the name of the

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Father, and of the Son, and of the Holy Spirit, we do now in the presence of God, and this assembly, most solemnly and joyfully enter into covenant with one another as one body in Christ.

We engage, therefore, by the aid of the Holy Spirit to walk together in Christian love; to strive for the advancement of this Church, in knowledge, holiness, and comfort; to promote its prosperity and spirituality, to sustain its worship, ordinances, discipline, and doctrines; to contribute cheerfully and regularly to the support of the ministry, the expenses of the Church, the relief of the poor, and the spread of the Gospel through all nations.

We also engage to maintain family and secret devotions; to bring up our children in the nurture and admonition of the Lord; to seek the salvation of our kindred and acquaintances; to walk ~~circumspectfully~~circumspectly in the world; to be just in our dealings, faithful in our engagements, and exemplary in our deportment; to avoid all tattling, backbiting, and excessive anger; to abstain from the ~~sale of, and use of, abuse of~~ intoxicating ~~drinks~~ as a beverage; to be zealous in our efforts to advance the kingdom of our Savior.

We further engage to watch over one another in brotherly love; to remember one another in prayer; to aid one another in sickness and distress; to cultivate Christian sympathy in

feeling and Christian courtesy in speech; to be slow to take offense, but always ready for reconciliation and mindful of the rules of our Savior to secure it without delay.

We moreover engage that when we remove from this place we will, as soon as possible, unite with some other church where we can carry out the spirit of this covenant and the principles of God's Word.

Article V

Polity and Relationships

The government of this church is vested in the body of believers who compose it. Persons duly received by the members shall constitute the membership. (See Article I of the Bylaws)

All internal groups created and empowered by the church shall report to and be accountable only to the church, unless otherwise specified by church action.

This church is subject to the control of no other ecclesiastical body, but it recognizes and sustains the obligations of mutual counsel and cooperation which are common among Baptist churches. Insofar as is practical, this church will cooperate with and support the association, the state convention, and the Southern Baptist Convention.

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BYLAWS

Article I

Church Membership

Section 1. General

Upon the decision of a candidate ~~requesting for~~ membership to join Meadowbrook Baptist Church, it shall be the responsibility of the Pastor and/or a Deacon ~~to counsel with that person~~ to assist the candidate in his/her decision. Members of this Church shall be those who have ~~beengiven evidence of~~ regeneration by the Holy Spirit, who have subscribed to the Church Covenant, Articles of Faith, and Constitution and who understand the responsibilities and commitment of membership. All new members of Meadowbrook Baptist Church will have been baptized by immersion or will be upon being received into membership by vote of this Church.

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Section 2. Candidacy

A candidate for membership of Meadowbrook Baptist Church shall be considered upon the following criteria:

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1. Anyone who makes a profession of faith in the Lord Jesus Christ, confesses his/her sins, —desires to turn from his/her sins and follow Christ shall be a candidate for

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baptism by immersion and membership of Meadowbrook Baptist Church upon vote of this Church.

2. A member of another Baptist Church may be received by vote of the Church upon promise of letter of transfer from the church where membership resides. ~~The applying member will be in a watch care relationship until letter of transfer is received from the other church.~~
3. Anyone who has once been a member of a Baptist Church and in consequence- of peculiar circumstances has lost that relationship or is not able otherwise to promise a letter of transfer may be received- into the fellowship of this church upon statement to the membership and by a vote of the church.
4. Applications for membership under circumstances other than those described in Numbers 1, 2, and 3 ~~Section I, II, and III~~ above will be considered by the church in conference and the decision of the church will be final in each case.

Section 3. Responsibilities of Membership

Members are expected to be faithful in all duties essential to the Christian life; to attend regularly the services of the church; to give regularly for the support of the church and its causes; and to share in the organized work of the church.

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Section 4. Rights of Members

1. Every member of the church is entitled to vote at all elections and on all questions submitted to the church in conference, provided the member is present or provision has been made for absentee balloting.
2. Every active member of the church is eligible for consideration by the membership as candidates for elective offices in the church.
3. Every member of the church may participate in the ordinances of the church as administered by the church.

Section 5. Discipline

(Matthew 18:15-17 Galatians 6:1-2 ———I Timothy 5:21)

It shall be the practice of this church to emphasize to its members that every reasonable measure will be taken to assist any troubled member. The pastor, other members of the church staff, and deacons are available for counsel and guidance. The attitude of members toward one another shall be guided by a concern for redemption rather than punishment.

Should some serious condition exist which would cause a member to become an offense to the church and its good name by immoral or ~~nonun-christian~~Christian conduct, the pastor and the

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deacons will take every reasonable measure to resolve the problem in accord with Matthew 18. If it becomes necessary for the church to take action to exclude a member, a majority vote of the members present in a church conference is required; and the church may proceed to declare the person to be no longer in the membership of the church. All such proceedings shall be pervaded by a spirit of Christian kindness and forbearance.

Section 6. Termination of Membership

Membership shall be terminated in the following ways: (1) death of the member; (2) transfer to another Baptist church when requested by the member and approved by the church; (3) termination by action of this church; or (4) erasure upon request or proof of membership in a church of another denomination.

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Section 7. Restoration

Persons excluded from membership in this church may be restored to fellowship by the church sitting in conference upon satisfactory evidence of repentance and amendment. Restoration shall be by majority vote at a ~~regular~~-scheduled business meeting.

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Article II

Meetings

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Section I

This church shall hold regular meetings for worship, teaching, training, and fellowship.

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Section II

This church shall hold ~~regular~~ business meetings for the disposition of all business matters ~~and not otherwise provided for, to hear reports from the various church organizations and~~ to consider ~~the~~ other ~~subjectsmatters~~ essential to the spiritual welfare and prosperity of the congregation.

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Section III

Other meetings of the church as a whole or of authorized groups within the church may be set according to the needs of the congregation.

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Article III

Leadership

The leadership of this church shall be a Pastor, and other ~~staff members~~ ~~vocational leadership~~ as needed; Deacons, Clerk, Treasurer, and other such leaders as ~~shall be~~ required to do the work of the church in any of its ~~departments or~~ organizations. All of these shall be elected by the Church and shall be members in good standing at the time of election, except that a Pastor

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may not be a member until after his call.

Election and Duties of Church Leaders ~~????~~

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Pastor

Section I: Call

A pastor shall be chosen and called by the church whenever a vacancy occurs. A pastor selection ~~teamecommittee~~ recommended by the Deacons and elected by the church to seek out a suitable pastor. ~~_, and its recommendations will constitute a nomination. Any church member has the privilege of making other nominations according to the policy established by the church.~~ The pastor selection teamecommittee shall bring to the consideration of the church only one name at a time, and the election shall take place at a meeting called for that purpose, of which at least one week's notice has been given to the church. Election shall be by ballot, an affirmative vote of three-fourths (3/4) of those ~~present and~~ voting being necessary for a choice. _

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~~(Absentee ballots, available from the Clerk, must be requested by the member before the date of the vote and must be returned to the Clerk by the date of the vote.)~~ Should the pastoral candidate minister recommended by the pastor selection teamecommittee fail to receive a three-fourths vote, the ~~teamecommittee~~ will be instructed to seek out another candidate,

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~~minister~~ and the meeting at which the vote was taken shall be adjourned without further debate. The pastor, when elected, shall serve until the relationship is terminated by his request or the church's request.

Section II: Termination

A. Voluntary. The pastor may relinquish the office as pastor by giving at least four (4) ~~two~~ weeks' notice to the church at the time of resignation.

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B. Involuntary. The church may declare the office of pastor to be vacant. Such action shall take place at a meeting called for that purpose, of which at least one week's notice has been given to the church. The meeting may be called upon the recommendation of a majority of the Deacons or by written petition signed by not less than one-fourth of the active resident church members. The vote to declare the office vacant shall be by secret ballot. ~~A~~ an affirmative majority vote of the members present and voting ~~is being~~ necessary to declare the office vacant. Except in instances of gross misconduct by the pastor as determined by the active Deacons, the church will compensate the pastor with one-twelfth of his total annual compensation. The termination shall be immediate, and the compensation shall be rendered within ~~in not more than~~ thirty days.

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Section III. Duties

The Pastor is responsible for leading the church to function as a New Testament church. The pastor will lead the congregation, the organizations, and the church staff to perform their tasks.

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The Pastor is leader of pastoral ministries in the church. ~~As such - He~~ works with the Deacons and church staff to: (1) lead the church in the achievement of its mission, (2) proclaim the Gospel to believers and unbelievers, and (3) care for the church's members and other persons in the community.

In accordance with and to accomplish the above, he shall be ex-officio member of all organizations; ~~7 departments and committees;~~ he may call a special meeting of the Deacons or of any ~~teamecommittee~~ according to procedures which are set forth in the by-laws; he shall conduct religious services on stated and/or special occasions, administer the ordinances, minister to the spiritual needs of the members of the church and community; he shall perform other duties that usually pertain to that office; he shall have special charge of the pulpit ministry of the church and shall, in cooperation with the Deacons, provide for pulpit supply when he is absent, and shall arrange for ministers to assist in revival meetings and workers to assist in other special services required by the church. It shall be his

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special responsibility to win the lost to Christ, to minister to the spiritual needs of the members of his congregation, and through prayer and study to render effective preaching and pastoral ministries.

He shall be the administrative head of the church and shall co-ordinate and approve all absences and vacations of all church staff members. All other employees shall work under the supervision of the Pastor or someone designated in writing by him.

Ministerial Staff Members

The ministerial staff consists of the Associate Pastor, the Administrative Assistant; the Music Director; the Meal Coordinator; the Children's Director; and the Custodian.

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Section I. Call

The ministerial staff shall be called and employed as the church determines the need for such offices. When it has been determined ~~in a regular business meeting of the church~~ that a need exists for a ministerial staff member, the Senior Pastor and Deacons will study the need of adding a new position. Once they have determined a staff position needs to be added, a job description will be written by the Personnel Team with the help of the Senior Pastor. This job description, along with a range

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~~of salary, will be presented to the church for approval. Once the church approves the position, then the Personnel Team will advertise the position, receive resumes, interview candidates, and fill the position for the church upon church approval. it shall be the charge of the personnel committee to survey and study the needs within the church for that job position and write a job description. This job description shall include the responsibilities of the position, the educational requirements, the experiential background preferred and any other prerequisites determined by the personnel committee necessary for this particular ministerial staff position. The personnel committee shall survey the salary range for like positions in communities similar to our community and make a salary recommendation along with the job description to the finance committee. After the personnel committee and the finance committee have reached a consensus, the personnel committee shall bring the proposed job description and salary recommendation to a regularly scheduled business meeting. After approval by the church the personnel committee shall begin a formal search to fill the ministerial staff position. The personnel committee shall bring the recommendation of the candidate it has deemed the best candidate for the position to the church for a vote. Notice of at least one week shall be given before this vote.~~

Section II. Termination

A. Voluntary. Ministerial staff members may relinquish their position by giving at least four (4) ~~two (2)~~ weeks' notice to the church at the time of resignation.

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B. Involuntary. The church may vote to vacate such positions upon recommendation of the Senior Pastor and the Deacons, ~~personnel committee,~~ such termination being immediate and the compensation conditions being the same as for the pastor, except that the amount shall relate to the individual's compensation.

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~~Section III. Non-ministerial Staff Members~~

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~~Non-ministerial staff members shall be employed as the church determines the need for their services. The church personnel committee shall have the authority to employ and to terminate services of non-ministerial staff members.~~

Deacons

Section I. Qualifications

A candidate for Deacon shall be examined in accordance with scriptures.

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Acts 6:1-10 I Timothy 3:8-13 Titus 1:5-9

1. A Deacon must be of mature age chronologically and

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spiritually.

2. He shall have been a member of Meadowbrook Baptist Church for at least two (2) years prior to the date of election.
3. He shall live a consecrated life, bringing no reproach by his conduct upon the church or the cause of Christ and live in accordance with those qualities first set out in I Timothy 3:8-13.
4. He shall regularly attend church Sunday morning and Sunday night, prayer meeting on Wednesday night, all Deacon's meetings, ~~<if he has previously served as a Deacon,~~ and ~~all~~ special church meetings unless hindered by circumstances beyond his control.
5. He shall be a tither, bringing his tithes and offerings systematically to the church for the Lord's work.
6. He shall be evangelistic and missionary in spirit, deeply interested in the salvation of souls at home and abroad.
7. He shall be fully cooperative with the pastor and church in a great spiritual program of advancement.
8. He shall be a man who refrains from destructive criticism of his pastor and church.
9. He shall in accordance with Acts 6:1 be willing to settle

all difficulties in a quiet and peaceful Christian manner, without hurting the cause of Christ and His church.

10. He shall be able to keep in confidence those things which should not be discussed with others.

In accordance with the meaning of the work and the practice in the New Testament, Deacons are to be servants of the church. Their task is to serve with the pastor and staff in performing the pastoral ministries tasks of (1) leading the church in the achievement of its mission, (2) proclaiming the gospel to believers and unbelievers, and (3) caring for the church's members and other persons- in the community.

Section II. Election and Tenure

There will be a minimum of seven (7) and a maximum of twelve (12) active Deacons. If the total number of active Deacons shall need to decrease to less than seven (7) or increase to more than twelve (12), the active Deacon body will discuss this matter and bring a recommendation to the church for approval before the annual Nomination and Election time for Deacons.

Each year in June, the Deacon body will present to the church a nomination form asking members to nominate men 18 years old and over whom they feel would admirably serve in the role of

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a Deacon. Each candidate named that receives five (5) or more votes will be reviewed by the active Deacons for eligibility and to ascertain their willingness to serve as a Deacon.

After considering these matters, the Deacon body will then present a ballot of candidates to the church in July. The candidates who receive the most votes will fill the positions desired and be deemed elected to the active Deacon body beginning on September 1. ~~There shall be a minimum of seven (7) active Deacons. The total number of active Deacons shall be determined by the membership of the Church at the time of election. The active Deacons shall review candidates for eligibility and ascertain his willingness to serve. An appropriate number of candidates shall then be selected by the Deacons and presented to the church body for voting. Election shall be held by a secret ballot. The number of candidates needed to fill the expired Deacons' positions shall be announced before the election. These positions will be filled by that number of candidates who receive the most votes, (i.e. if five positions are to be filled in the election, the five candidates receiving the most votes will be deemed elected).~~

Deacons will serve on a rotation basis. Each year the assigned term of office of one-third (1/3) of the number of Deacons shall expire, and election shall be held to fill

vacancies and ~~increase the number to add to of the~~ Deacons ~~such numbers~~ as the church size warrants. In case of death, ~~or~~ removal, or incapability to serve, the ~~active Deacons church~~ may ~~selectelect~~ a Deacon to fill the unexpired term. After serving a ~~three-year term, term of three years' assignment,~~ a Deacon shall be eligible for reelection only after the lapse of at least one year. There shall be no obligation to elect ~~as a Deacon one~~ who has been a Deacon in another Southern Baptist Church; but in such instances as one might be chosen by this church for assignment as a Deacon, his previous ordination by another Southern Baptist Church shall suffice for this church.

Section III. Termination

The active term of a Deacon expires at the end of the three (3) year period, or if his church membership is terminated for any reason.

A. Voluntary termination may be made by submitting a ~~resignation request~~ in writing to the ~~Chairman~~ chairman of the Deacons who in turn will present the request to the Deacon body. The church will be notified of the resignation. ~~church membership for action.~~

B. Involuntary termination may be exercised should a Deacon fail to live up to the qualifications listed in "Deacons", Section I or fail to practice the faith according to

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Scriptures.

In such cases, the Deacon will be questioned by the Deacon body with the intent of leading him to repentance and restoration. Should such counseling fail to do so, or in cases where a Deacon has acted in an egregious manner, the Deacon body can terminate him by a two-thirds (2/3) vote.

The church will be notified of the termination and his Deacon families will be reassigned until the Deacon body appoints a replacement to finish out his term. ~~perform his duties in which he was elected or should he consistently fail to practice the faith according to the scriptures. In such cases he will be counseled with by members of the Deacon body. Should such counseling fail to bring restoration, the Deacon body shall recommend to the church membership that the term of the Deacon in question be terminated. Termination shall be by a two-thirds vote of the membership present at the business meeting.~~

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CLERK

The Clerk, as well as an Assistant Church Clerk, shall be elected annually upon recommendation ~~of the~~ Enlistment Team. ~~Nominating Committee.~~ It shall be the Clerk's responsibility

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to attend or be represented at all church business meetings, to keep an accurate and permanent record of the minutes of such meetings, to prepare the annual associational- letter and to see that it is properly transmitted to the associational clerk. The Clerk shall issue letters of dismissal as authorized by the church, preserve all papers, ~~and~~ valuable records, and letters that belong to the church, ~~and~~ preserve a true history of the church, and ensure that these are kept ~~keeping same~~ in a safe place. It shall be the duty of the Clerk to keep ~~see that~~ an accurate roll of the church membership, ~~is kept~~, the dates and methods of admission and dismissal, change in name, correct mailing addresses, and other pertinent information about each member.

The church may delegate some of the clerical responsibilities to a church secretary who will assist the elected Clerk.

TREASURER

The Church shall elect a treasurer and an assistant treasurer annually. One who has served previously in this position will be eligible for reelection. It shall be the duty of the treasurer to receive, ~~keep in a bank,~~ and disburse ~~payment by check~~ upon receipt of ~~requisitions purchase orders~~ approved and signed by authorized personnel. ~~all money or~~

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~~things of value that are given to the church in accordance with instructions from the church.~~ The treasurer shall keep ~~at all times~~ an itemized account of all receipts and disbursements, ~~rendering an account monthly~~ to the church when requested. ~~to be preserved by the church clerk.~~ The treasurer's books shall be audited ~~at least once a year~~ as arranged by the church, and all books, records, and accounts kept by the treasurer shall be the property of the church. The treasurer shall upon invitation meet with the Deacons, and shall be an ex-officio member of the Finance Team. ~~finance committee.~~

The church may delegate some of the clerical responsibilities to a church secretary who will assist the elected Treasurer.

Article IV

Church Government

Section I

The government of this church shall be congregational in nature and shall be vested in the membership.

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Section II

A church conference shall be held ~~on the 4th Sunday night of each month and at such other times as may be necessary.~~ ~~In~~

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~~addition to the stated conferences, a~~ A conference of the church may be called at any time by the Pastor and/or Chairman of Deacons.

Section III

A moderator and an alternate moderator to preside at conferences of the church shall be elected each year. Names of persons to fill these positions shall be reviewed by the Deacons and referred to the Enlistment Team. Nominating Committee. The Enlistment Team Nominating Committee will bring their nominations before the church for a majority vote. (Generally, the Senior Pastor and the Chairman of the Deacons serve as moderator and alternate moderator, respectively.)

The persons elected as moderator and alternate moderator shall ~~as soon as possible after election~~ become acquainted with Robert's Rules of Order by which our church conferences meetings are governed.

Article V

Affiliation, Association, and Cooperation

The church recognizes the value and mutual helpfulness in the voluntary association of churches which are in such agreement in faith and practice as to make possible a spirit of fellowship and good will. It is recognized that association and

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cooperation between such churches will influence the missionary, education, and benevolent interest of ~~each~~ other Southern Baptist Churches. Meadowbrook Baptist Church has further affiliated with the Caldwell Baptist Association.

This church continues to ~~be deemed to~~ be in friendly cooperation with the aims and purposes of the Baptist State Convention of North Carolina and the Southern Baptist Convention. Duly elected messengers from Meadowbrook Baptist Church will continue to participate in their deliberative assemblies and shall, as we are able, support the missionary, benevolent, and educational programs of each.

Article VI

Meetings

The church shall hold regular services of worship on Sundays and Wednesday evenings unless otherwise agreed upon by the church.

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Article VII

Other Church Leaders

Section I

All church leaders subject to annual election shall be elected during the month of August. ~~September.~~

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Section II

In addition to those named in the body of the constitution and by-laws, other leaders of the church shall be: the Sunday School Director, the Baptist Men's Director, the Women's Ministry Director, the Music Director, Director of the Sunday School, Director of Church Training, Director of the Brotherhood, Director of the Women's Missionary Union, Director of Church Music, Accompanists, and ~~such~~ other officers as ~~may be~~ deemed necessary and desirable. All officers of the church and its' organizations, unless otherwise specified, shall be elected for a term of one year. Such candidates for election shall be enlisted by the Enlistment Team. ~~nominated to the church by the nominating committee.~~

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Article VIII

Church Program Organizations

The church shall maintain programs of Bible teaching, church member training, church leader training, new member orientation, mission education, action, and support, and music education training, and ~~mission~~ performance. All organizations related to the church programs shall be under church control, all officers being elected by the church and reporting regularly to the church, and all program activities subject to church

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coordination and approval. The church shall provide the human resources, the physical resources, and the financial resources for the appropriate advancement of these programs.

Section 1. Sunday School

~~1.—Sunday School serves as the foundational strategy in a local church for leading people to faith in the Lord Jesus Christ and for building “on-mission” Christians through open Bible study. These groups engage in evangelism, discipleship, ministry, fellowship, and worship. The Sunday School will be organized by classes, as appropriate for all ages and shall be conducted under the direction of the Sunday School Director. The Sunday School shall be the basic organization for the Bible teaching program. Its tasks shall be to teach the biblical revelation, reach persons for Christ and church membership, perform the functions of the church within its members, provide and interpret information regarding the work of the church and denomination.~~

~~The Sunday School shall be organized by departments and/or classes, as appropriate for all ages, and shall be conducted under the direction of the Sunday School director elected by the church.~~

Section 2. Discipleship Training

~~2. Discipleship training serves as the training unit for members of the church. Areas of instruction are: church leadership training; new member orientation; church policy and organization; and improvement to outreach, Bible teaching, Christian growth, and Christian living. Discipleship training shall be organized by classes for all ages and conducted under the direction of the Pastor and staff. The Church Training organization shall serve as the training unit of the church. Its tasks shall be to train church members to perform the functions of the church; train church leaders; orient new church members; teach Christian theology, Christian ethics, Christian history, and church polity and organization; and provide and interpret information regarding the work of the church and denomination.~~

~~Church Training shall be organized by departments for all ages and conducted under the direction of a general director.~~

Section 3. Women's Ministry

~~3. The Women's Ministry shall be the mission education, mission action, and mission support organization of the church for women, young women, girls, and preschool~~

children. Its principle purposes are as follows:

a. Promote Missions (local, associational, state, North American, and international) throughout the church, utilizing prayer support, activities, publicity, and seasonal special offerings;

b. Coordinate with the pastor, ministerial staff, and other mission organizational leaders to plan special services or emphasis on missions; and

c. Explore new opportunities for missions and make recommendations to the Planning Team. ~~Woman's Missionary Union shall be the mission education, mission action, and mission support organization of the church for women, young women, girls, and preschool children. Its tasks shall be to teach missions; engage in mission action; support world missions through praying and giving; and provide and interpret information regarding the work of the church and denomination.~~

The Women's Ministry ~~Woman's Missionary Union~~ shall have such officers and organizations as the program requires.

Section 4. Baptist Men

~~4.~~ The Baptist Men ~~Brotherhood~~ shall be the church's organization- for mission education, mission action, and

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mission support for men, young men, and boys. Its task shall be to teach missions, engage in mission action, support world missions through praying and giving, and provide and interpret information regarding the work of the church and denomination.

The ~~Baptist Men Brotherhood~~ shall have such officers and organizations as the program requires.

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Section 5: Church Music

The Church music organization, under the direction of the church selected Music Director, shall be the music education, training, and performance organization of the church. Its tasks shall be to teach music, train persons to lead, sing, and play music, provide music in the church and community, and provide and interpret information regarding the work of the church and denomination.

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The Church music program shall have such officers and organizations as the program requires.

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Article IX

~~Teams~~Committees

Section I. ~~Continual Teams~~Standing Committees

The church shall elect such ~~continual teams~~standing

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~~committees~~ as may be deemed necessary to carry out the various phases of the program of the church efficiently and effectively. In any event, the church shall have at all times the following continual teams: enlistment team, finance team, personnel team, baptism team, communion team, family ministry team, media team, audio technical team, projection team, security and safety team, decoration team, hostess team, children's ministry team, youth ministry team, Constitution/By-Laws team, ~~standing committees: nominating, finance, personnel, building and grounds, baptism, Lord's Supper, music, library, floral,~~ and any additional teams~~committees~~ deemed necessary for the proper function of the church.

Section II. Temporary Teams~~Committees~~

The church, the enlistment team~~nominating committee~~ and/or the deacons may recommend at any time other teams~~committees~~ to perform temporary functions.

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Article X

Adoption and Amendments

Section I

These amended By-Laws shall be considered adopted and in immediate effect following ~~if and when~~ a majority vote of the members ~~of the church~~ present at a ~~the~~ business meeting called

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~~for that purpose. at which vote is taken shall vote in favor of same.~~ This vote shall be taken not less than thirty (30) days after formal presentation of the By-Laws to the church.

Section II

These amended By-Laws may be amended, altered, or repealed by a majority vote of the members of the church present at any ~~regular~~-business meeting of the church, provided however, that notice and proposal of such amendment, alteration, or repeal ~~ismust be~~ given in writing at least 30 days prior to a called ~~the preceding regular~~-business meeting for this purpose. ~~of the church.~~

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Article XI

Rules of Order

The church shall be governed by Robert's Rules of Order in all parliamentary procedures.

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Article XII

Validate

Section I

The adoption by the church of this amended Constitution and By-Laws shall repeal all previous versions. ~~ly adopted rules in conflict herewith.~~

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Section II

A copy of this Constitution and By-Laws shall be kept by the Clerk. ~~at all times among the records and~~ An additional another copy, including shall be kept in the church office and all amendments and to or revisions will be kept in the church office. Upon request, the of shall be prepared by the Clerk and attached to copies of the Constitution and By-Laws will be and made available to church families and/or each new church member.

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